

DEPARTMENT OF THE ARMY

HEADQUARTERS, 1ST BATTALION, 13TH AVIATION REGIMENT 1ST AVIATION BRIGADE FORT RUCKER, ALABAMA 36362-5115

ATZQ-BDE-E 15 July 2013

MEMORANDUM FOR All 1st Battalion, 13th Aviation Regiment Personnel

SUBJECT: Consideration of Others (CO2) - Policy Number 3

- Soldiers personifying the Army Values are bound to each other by integrity and respect.
 When effectively executed, the Army's CO2 Program engenders trust, builds cohesion, and
 improves organizational climate. Our CO2 Program is monitored by the Battalion Equal
 Opportunity (EO) Leader.
- 2. On a quarterly basis, the model CO2 Program for all permanent party Soldiers and DA Civilians will include small group interactive discussion guided by a facilitator. A facilitator may be a selected leader who is the most capable person available, clearly able to handle himself/herself appropriately in a small group setting. Company Commanders will reflect CO2 training on their training schedules and will maintain attendance rosters and track the status of each unit member.
- 3. Company EO Leaders will send quarterly reports through their Company Commander to the Battalion EO Leader. These reports will indicate the status of CO2 facilitators as well as the health of the CO2 program.
- The point of contact for this policy is the 1st Battalion, 13th Aviation Regiment EO Leader, SSG Moore at 334.255.1336.
- 5. This memorandum supersedes Policy Number 9 (Consideration of Others (CO2)), dated 15 August 2011, and will remain in effect until changed or formally rescinded.

STEVEN M. PIERCE

LTC, AV Commanding